

Statement in Support of CFA and Teamsters Strikes on CSUB and AV Campus

CSUB Faculty will join the Teamster's unions on January 22 through 26 of 2024 for a historic CSU systemwide strike.

After an extended period of failed contract negotiations, the difficult decision to strike to produce a fair contract was supported by 95 percent of CFA faculty membership.

As an elected and representative body of California State University, Bakersfield 's Academic Senate:

We proudly stand in support of the right of our faculty to engage in this historic labor action.

We support faculty, staff, and students who choose to honor the strike, and recommend consulting the lawful and just guidance in recent communications from CFA and the Teamsters for any questions you may have.

We encourage everyone to respect each other's decisions around the strike, including faculty, staff, and students.

We disavow efforts to collect information from students on faculty involvement in protected union-related activities.

We urge our new interim President to advocate on behalf of faculty with the CSU Chancellor and Board of Trustees to improve faculty working conditions and return to good-faith negotiations for the sake of our students and their educational success.